

HEALTH, SAFETY AND ENVIRONMENT

HOUSEKEEPING POLICY

Essar Project Limited (EPL) and and its subsidiaries are committed to the health and safety of employee, contract workman, customers and visitors. EPL considers that a well maintained workplace minimises the possibility of accidental injury to people and property as well as increases the productivity too. We believe that the workplace shall be "Keep it clean" in place of "Clean Up". As such, EPL aims to meet the following objectives:

Objectives:

- All work areas are kept clean and orderly on the principle of "A Place for Everything and Everything is in its Place"
- Floors are kept clear of objects and substances that could cause sips, trips, or falls.
- All dangerous goods including combustible agents, flammable liquids and cleaning agents are stored in accordance with statutory requirements.
- Containers, boxes, equipment and materials are stored in a manner that prevents objects from falling.
- Emergency exits, store rooms, corridors are to be kept clear to ensure free passage of persons, if required in an emergency.
- No smoking rules are enforced throughout the workplace, other than designated smoking areas.

This policy is available for communication to all stakeholders.

Shiba Panda

Managing Director

Essar Projects Ltd

Date: 1st June 2015

Doc. No: EPL/Housekeeping Policy Rev:01