

HEALTH, SAFETY AND ENVIRONMENT POLICY

Essar Projects Ltd (EPL) and its subsidiaries consider the protection of Health, Safety and Environment (HSE) management system a fundamental corporate social responsibility and are committed to pursuing the highest standard in respective areas and prevention of occupational illness, Injuries and environmental pollution during project execution.

OUR COMMITMENTS

To achieve this, we make the following commitments and require all employees at all levels and those who work for us, including contractor personnel to act accordingly:

1. Integrate HSE considerations in all our Engineering, Procurement, and Construction, Installation and Project Management activities / services.
2. Comply with all applicable legislation and other requirements pertaining to HSE.
3. Conduct regular hazard identification and risk assessment and job hazard analysis.
4. Comply with EPL safety principles, applicable standards, safe work procedures, work permit systems and requirements for personal protective equipment.
5. Establish robust HSE management systems in accordance with global standards, objectives & performance standards and periodically review them.
6. Foster two way communication and consultation with project owners, or employees, sub-contractors, communities and business associates.
7. Provide effective training and awareness and competence building to our employees and sub-contractors.

We shall communicate this policy to all stakeholders.

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Shiba Panda

Managing Director

Essar Projects Ltd.

Date: 23.01.2019